

INTRODUCTION TO 2015 GRADUATE SURVEY



Graduates of the Class of 2015 were surveyed at the one year mark in following with historical survey procedures by Wittenberg Career Services. With this particular survey the department migrated to a new survey method using an online tool sanctioned by the National Association of Colleges and Employers (NACE) which facilitates easier reporting to NACE for national statistical data collection. You will notice that the information is presented in a different manner, compiled by The Outcomes Survey, and with an in-depth survey. The change in product also means a change in appearance and some adjustment in how the data is extrapolated. Please bear with us as we take this survey into its inaugural presentation.

In keeping with the high placement rates of past Wittenberg University graduates, for the Class of 2015 we have a placement rate of 95.2% as defined by the number of those working full-time, enrolled in a post-baccalaureate program, military service, or engaged in volunteer work, and only a 1.9% unemployment rate. The median salary for Wittenberg Undergraduates was \$40,000, which is slightly lower than the average salary of graduates of that year, but is also compared to graduates with non-Liberal Arts degrees. Of the graduates reporting, 23.7% indicated salaries between \$50,000 – to \$100,000+. At the time of this report, we had an overall knowledge rate of 28.11%; this percentage is from direct response from the past graduates only, without input from validated secondary sources (at this time). Additional input can be added at later dates from verified sources. Of those responding to the questions, the report highlights include 87.9% indicated they were very satisfied or satisfied with their career status and 82.7% reported completing an experiential learning experience beyond the required Community Service requirement.

Career Services is pleased to bring this information to you and welcomes any input or response you have to this report.

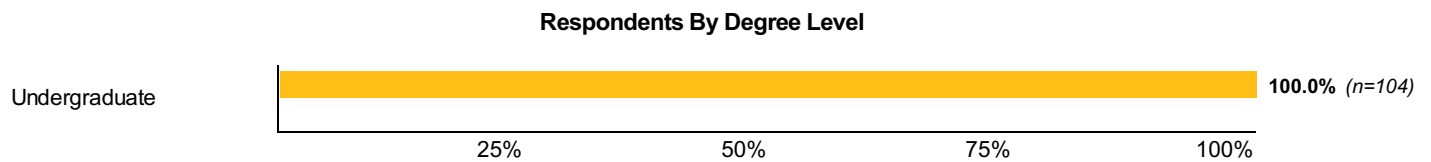
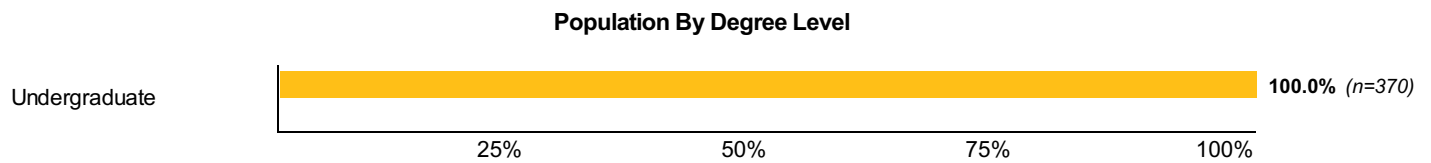
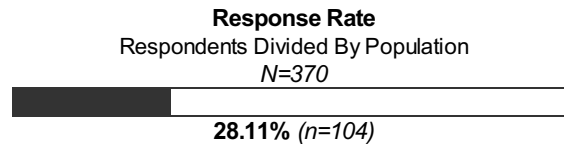
Sincerely,

A handwritten signature in black ink, appearing to read "Wendy S. Smiseck", with a stylized flourish at the end.

Wendy S. Smiseck

Director, Career Services

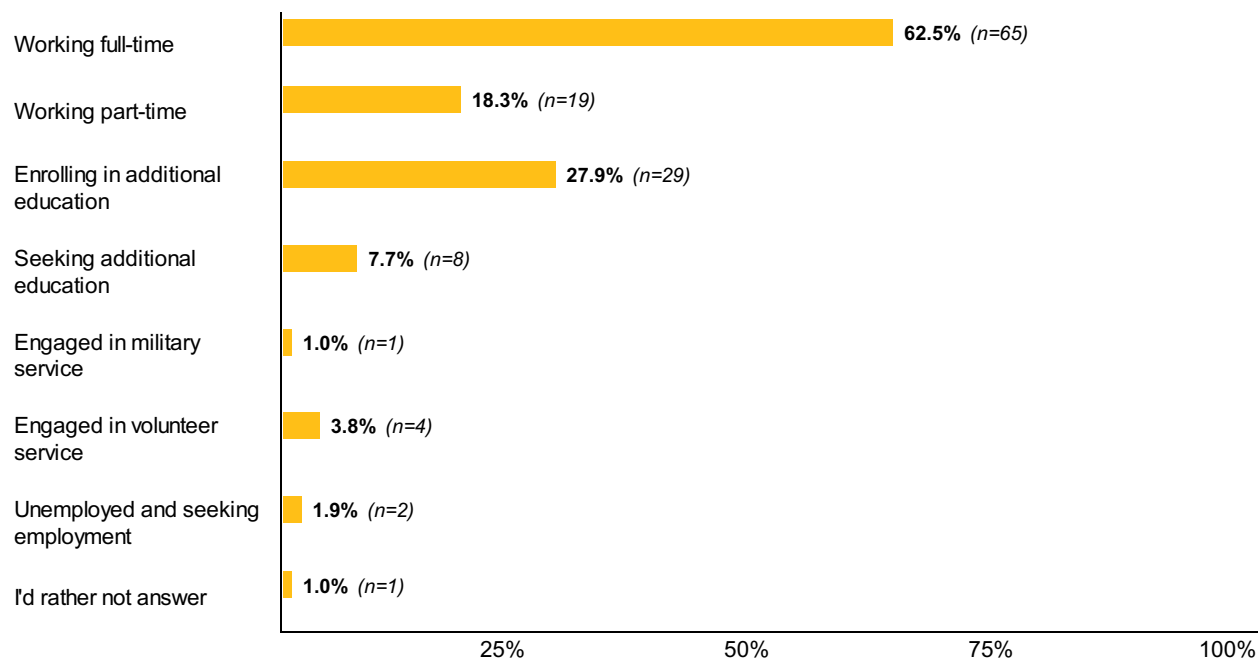
Response Rate Summary



General Outcomes

Core 1: Which of the following options best represent your situation six months immediately following completion of the degree you were awarded in the 2015 academic year? (Select all that apply)

Undergraduate (n=104)



General Outcomes

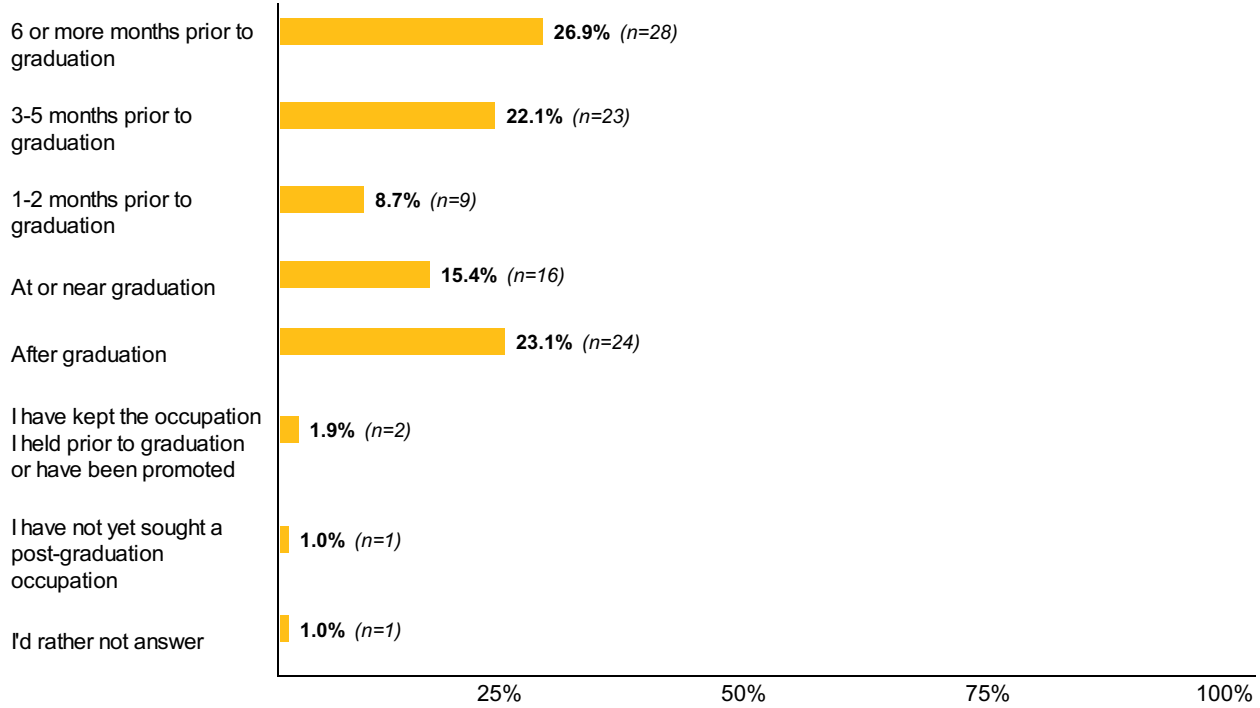
Core 2: Which of the options above would you identify as your primary status six months post-graduation?

	Undergraduate <i>n</i>=104
Working full-time	59.6% (<i>n</i> =62)
Working part-time	9.6% (<i>n</i> =10)
Enrolling in additional education	22.1% (<i>n</i> =23)
Seeking additional education	1.9% (<i>n</i> =2)
Engaged in military service	1.0% (<i>n</i> =1)
Engaged in volunteer service	2.9% (<i>n</i> =3)
Unemployed and seeking employment	1.9% (<i>n</i> =2)
I'd rather not answer	1.0% (<i>n</i> =1)

General Outcomes


Core 3: When did you begin to pursue your primary post-graduation occupation?

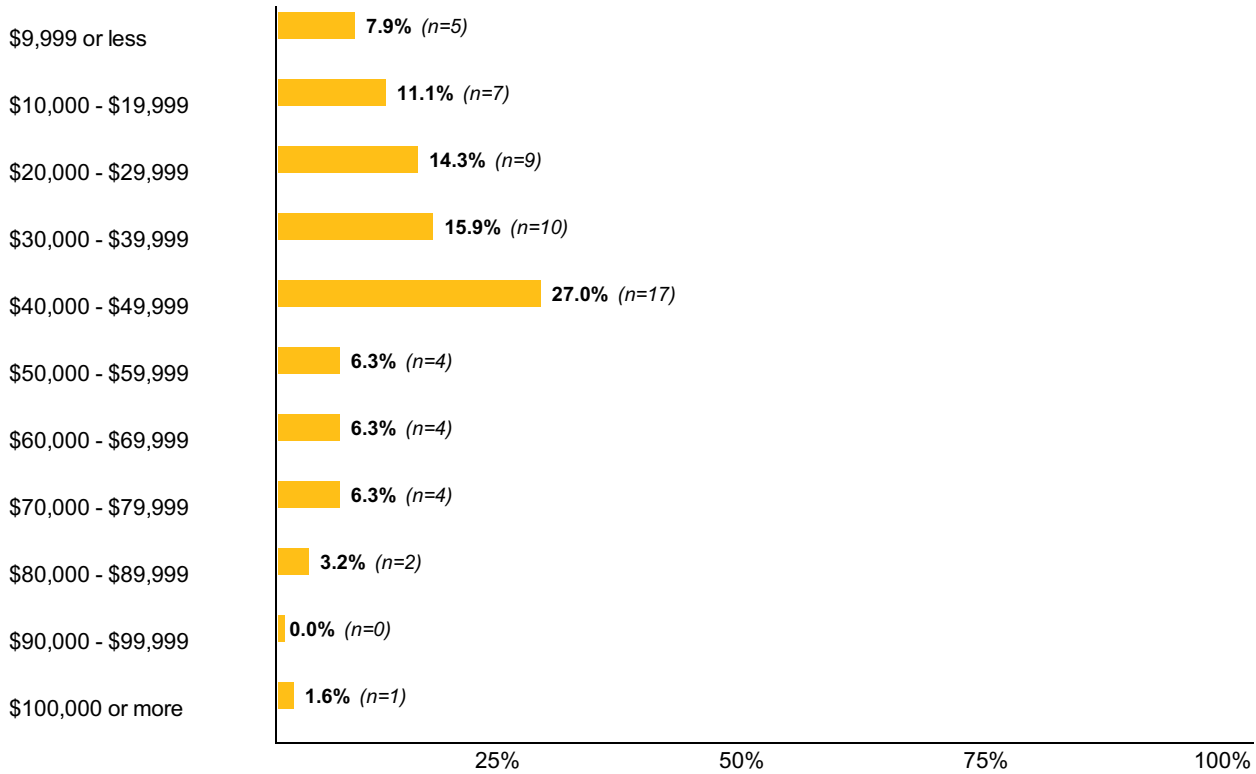
Undergraduate (n=104)



Occupation

Core 5: Please enter the total annual income, and if applicable, guaranteed bonus(es) below from the occupation(s) you held six months post-graduation.

 Undergraduate (n=63)



Overall median income: **\$40,000**

Median income for *Undergraduate* students: **\$40,000**

To protect respondent confidentiality, median incomes have been rounded to the nearest \$500 interval.

Occupation

Core 6: Which of the following best describes your occupation six months post-graduation?

	Undergraduate n=75
Employed by an organization	68.0% (n=51)
Employed freelance	1.3% (n=1)
Self-employed	1.3% (n=1)
Employed in a temporary / contract work assignment	6.7% (n=5)
Employed in a postgraduate internship	8.0% (n=6)
Employed in any other work category	13.3% (n=10)
I'd rather not answer	1.3% (n=1)

Occupation

Core 7: Did you hold more than one paid position?

	Undergraduate <i>n=75</i>
Yes	29.3% (<i>n=22</i>)
No	68.0% (<i>n=51</i>)
I'd rather not answer	2.7% (<i>n=2</i>)

Occupation: Industry

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you held?

	Undergraduate n=56
Education	23.2% (n=13)
Government / Public Administration	5.4% (n=3)
Real Estate	5.4% (n=3)
Manufacturing	5.4% (n=3)
Healthcare / Health Services	5.4% (n=3)
Software Development	3.6% (n=2)
Food & Beverage	3.6% (n=2)
Banking	3.6% (n=2)
Non-Profit / Philanthropy	3.6% (n=2)
Sports & Recreation	3.6% (n=2)
Environment	3.6% (n=2)
Food Services	3.6% (n=2)
Media Production	1.8% (n=1)
Communications	1.8% (n=1)
Human Resources	1.8% (n=1)
Energy	1.8% (n=1)
Consumer Products	1.8% (n=1)
Military & Defense	1.8% (n=1)
Public Relations / Public Affairs	1.8% (n=1)
Retail / Wholesale	1.8% (n=1)

Social Services	1.8% (n=1)
Engineering	1.8% (n=1)
Information Technology	1.8% (n=1)
Medicine	1.8% (n=1)
Transportation	1.8% (n=1)
Financial Services	1.8% (n=1)
Chemicals	1.8% (n=1)
Advertising	1.8% (n=1)
Accounting	1.8% (n=1)

Occupation: Job Function

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you held?

	Undergraduate n=55
Teaching / Education	16.4% (n=9)
Sales	16.4% (n=9)
Administrative / Support Services	7.3% (n=4)
Analyst	5.5% (n=3)
Healthcare / Health Services	5.5% (n=3)
Administration	3.6% (n=2)
Human Resources	3.6% (n=2)
Public Relations / Public Affairs	3.6% (n=2)
Other	3.6% (n=2)
Software Development	1.8% (n=1)
Editorial	1.8% (n=1)
Management	1.8% (n=1)
Research	1.8% (n=1)
Coaching	1.8% (n=1)
Business	1.8% (n=1)
Social Work	1.8% (n=1)
Animal Care	1.8% (n=1)
Research & Development	1.8% (n=1)
Education & Training	1.8% (n=1)
Programming / Software Development	1.8% (n=1)

Account Management / Planning	1.8% (n=1)
Project Management	1.8% (n=1)
Engineering	1.8% (n=1)
Accounting / Auditing	1.8% (n=1)
Restaurant Management / Food Service	1.8% (n=1)
Not Specified	1.8% (n=1)
Event Planning	1.8% (n=1)
Marketing	1.8% (n=1)

Occupation

Core 10 & Core 14: Please enter the location of your occupation six months post-graduation.

	Undergraduate n=55
OH	52.7% (n=29)
IL	5.5% (n=3)
TX	5.5% (n=3)
MI	5.5% (n=3)
AK	3.6% (n=2)
PA	3.6% (n=2)
MA	1.8% (n=1)
IA	1.8% (n=1)
CO	1.8% (n=1)
FL	1.8% (n=1)
DC	1.8% (n=1)
TN	1.8% (n=1)
NY	1.8% (n=1)
WV	1.8% (n=1)
NE	1.8% (n=1)
MD	1.8% (n=1)
WI	1.8% (n=1)
GA	1.8% (n=1)
VA	1.8% (n=1)

Occupation

Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment six months post-graduation?

	Undergraduate <i>n=2</i>
Unable to find employment related to career goals or area of study	50.0% (<i>n=1</i>)
Unable to find any employment	50.0% (<i>n=1</i>)

Occupation

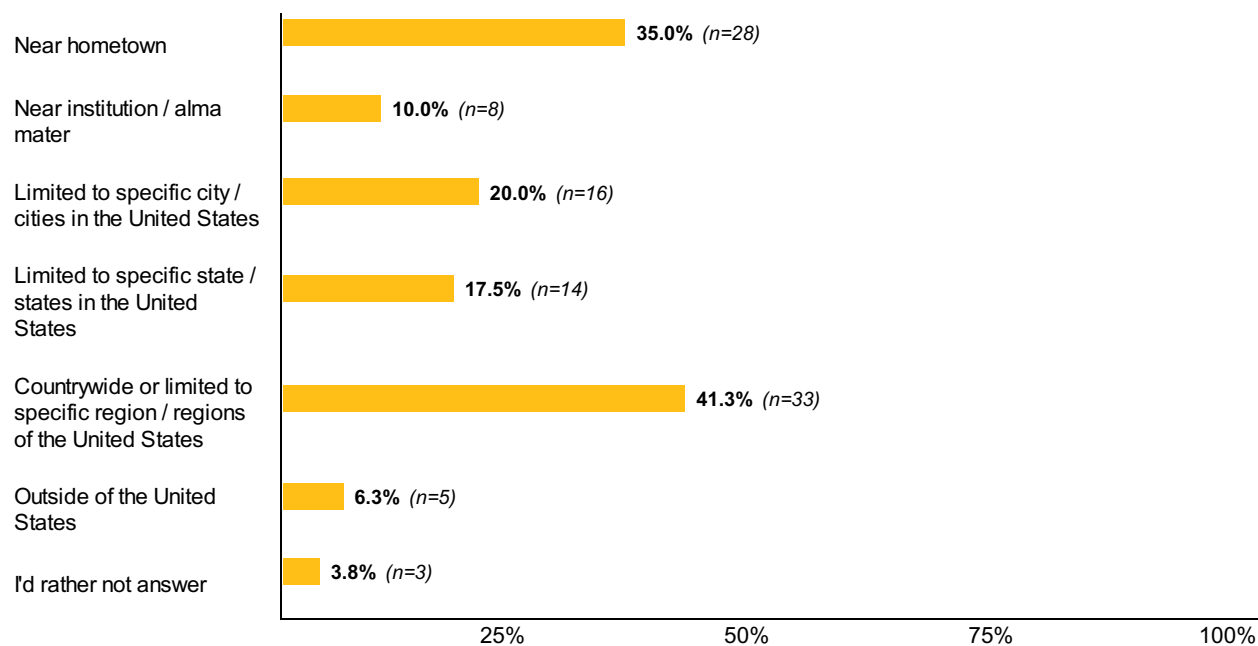
Core 16: Did you receive any offers for employment that you did not accept during this time?

	Undergraduate <i>n</i> =2
No	100.0% (<i>n</i> =2)

Occupation

Core 18: Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)

Undergraduate (n=80)



Additional Education Enrollment

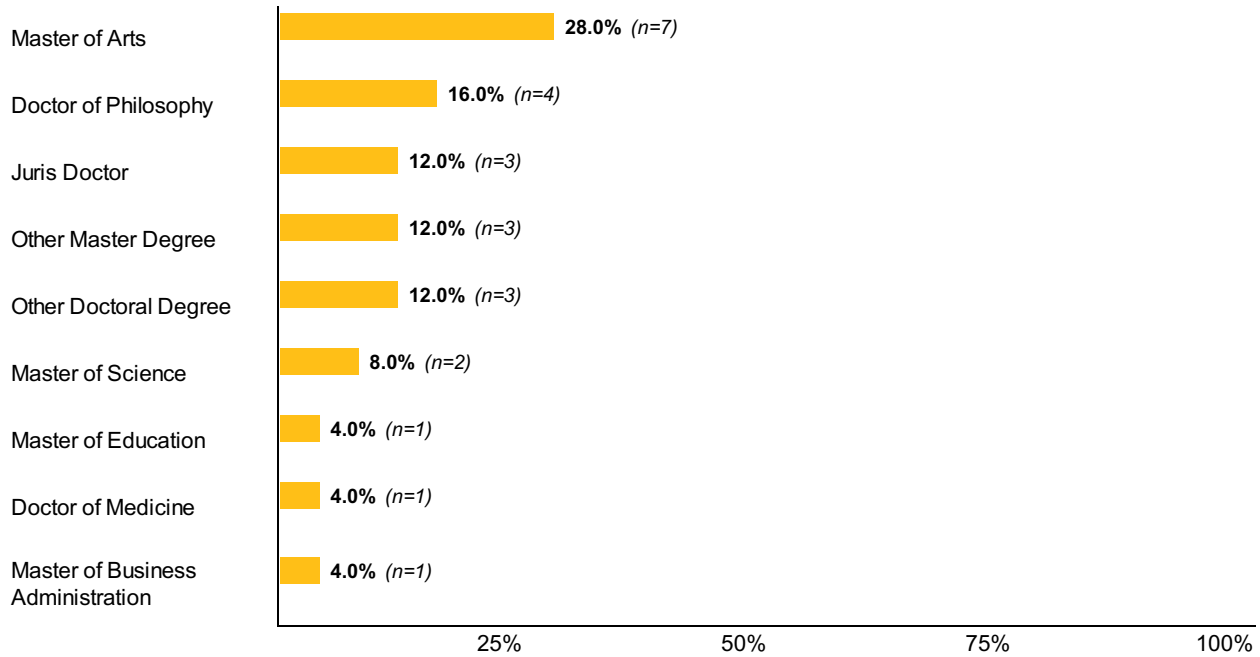
Core 20: Please answer each of the items below concerning the additional education you were pursuing six months post-graduation.

	Undergraduate n=25
Social sciences	16.0% (n=4)
Legal professions and studies	12.0% (n=3)
Other	12.0% (n=3)
Education	8.0% (n=2)
Physical sciences	8.0% (n=2)
Business, management, marketing, and related support services	8.0% (n=2)
Health professions and related programs	8.0% (n=2)
Public administration and social service professions	4.0% (n=1)
Liberal arts and sciences, general studies and humanities	4.0% (n=1)
English language and literature / letters	4.0% (n=1)
Biological and biomedical sciences	4.0% (n=1)
Mathematics and statistics	4.0% (n=1)
Philosophy and religious studies	4.0% (n=1)
Library science	4.0% (n=1)

Additional Education Enrollment

Core 21: What additional degree were you seeking post-graduation?

Undergraduate (n=25)



Military Service

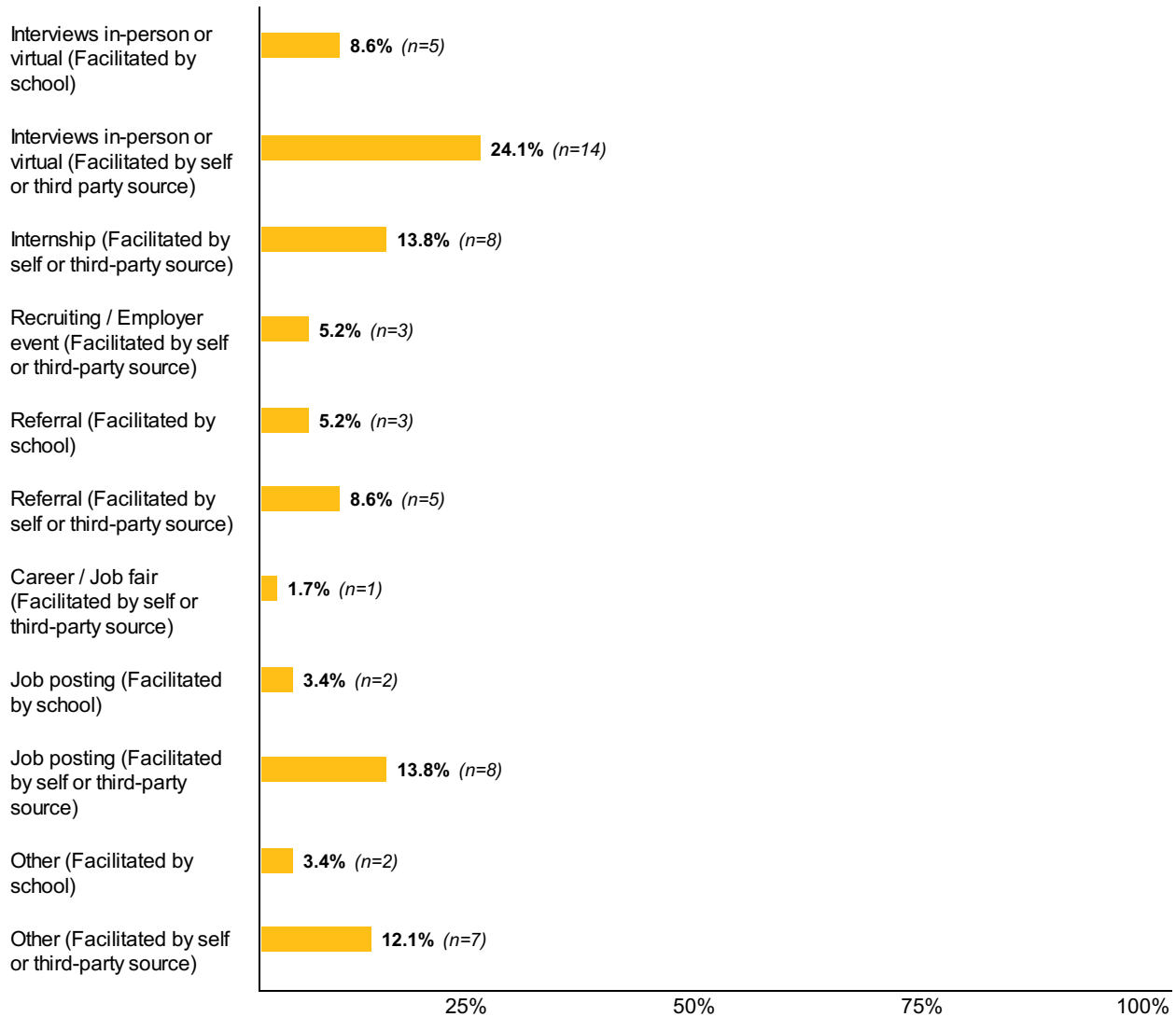
Core 24: In which branch of the military were you serving six months post-graduation?

	Undergraduate <i>n=1</i>
Coast Guard	100.0% (<i>n=1</i>)
Air Force	0.0% (<i>n=0</i>)
Army	0.0% (<i>n=0</i>)
Marines	0.0% (<i>n=0</i>)
Navy	0.0% (<i>n=0</i>)
I'd rather not answer	0.0% (<i>n=0</i>)

Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you held six months post-graduation. (Select one)

 Undergraduate (n=58)



Engagement

Engagement 48: How helpful did you find each of these resources when searching for an occupation?

	Undergraduate n=82
Career Center Staff = Very Helpful	11.0% (n=9)
Career Center Staff = Helpful	25.6% (n=21)
Career Center Staff = Neither Helpful nor Unhelpful	8.5% (n=7)
Career Center Staff = Unhelpful	3.7% (n=3)
Career Center Staff = Very Unhelpful	2.4% (n=2)
Career Center Staff = I have never used this resource	47.6% (n=39)
Career Center Services = Very Helpful	9.8% (n=8)
Career Center Services = Helpful	28.0% (n=23)
Career Center Services = Neither Helpful nor Unhelpful	9.8% (n=8)
Career Center Services = Unhelpful	4.9% (n=4)
Career Center Services = Very Unhelpful	2.4% (n=2)
Career Center Services = I have never used this resource	45.1% (n=37)
Departmental Faculty / Staff / Services = Very Helpful	39.0% (n=32)
Departmental Faculty / Staff / Services = Helpful	20.7% (n=17)
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	13.4% (n=11)
Departmental Faculty / Staff / Services = Unhelpful	7.3% (n=6)
Departmental Faculty / Staff / Services = Very Unhelpful	1.2% (n=1)
Departmental Faculty / Staff / Services = I have never used this resource	17.1% (n=14)
Other Faculty / Staff / Services = Very Helpful	25.6% (n=21)
Other Faculty / Staff / Services = Helpful	15.9% (n=13)

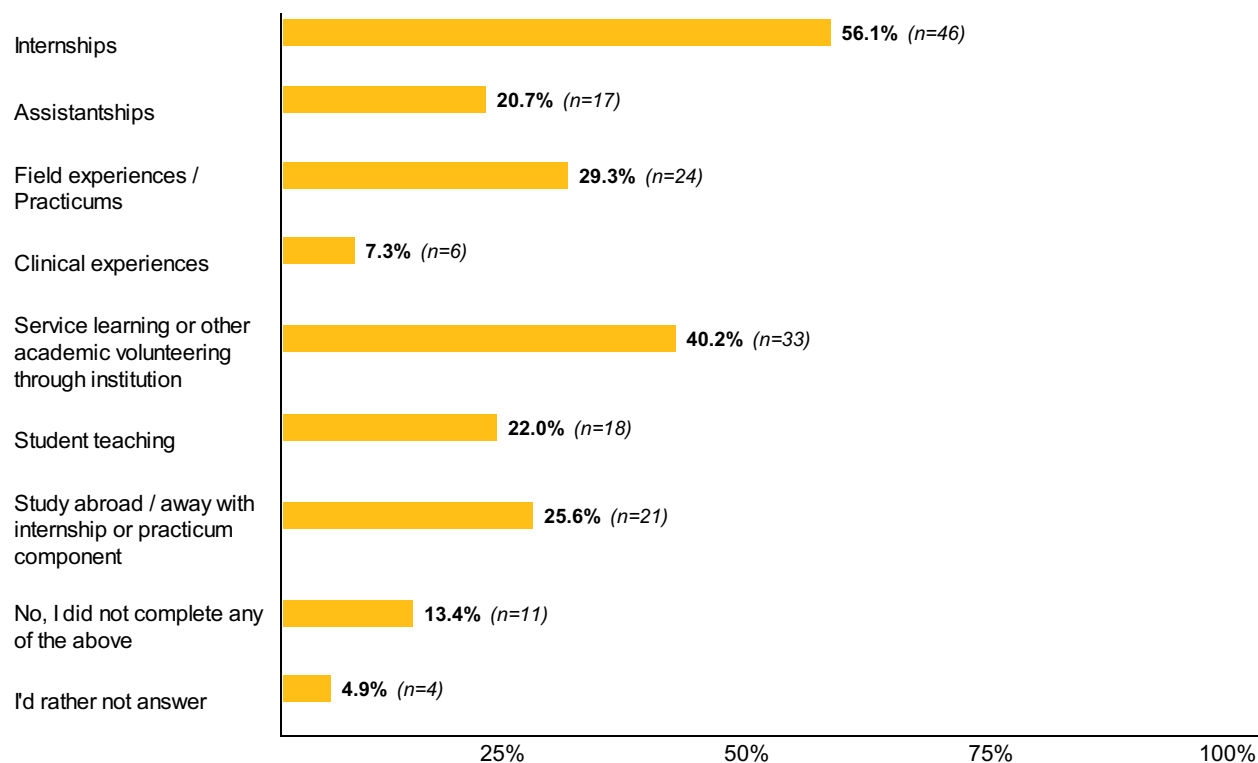
Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	17.1% (n=14)
Other Faculty / Staff / Services = Unhelpful	8.5% (n=7)
Other Faculty / Staff / Services = Very Unhelpful	0.0% (n=0)
Other Faculty / Staff / Services = I have never used this resource	31.7% (n=26)
Academic Advising Staff / Services = Very Helpful	25.6% (n=21)
Academic Advising Staff / Services = Helpful	24.4% (n=20)
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	13.4% (n=11)
Academic Advising Staff / Services = Unhelpful	7.3% (n=6)
Academic Advising Staff / Services = Very Unhelpful	3.7% (n=3)
Academic Advising Staff / Services = I have never used this resource	23.2% (n=19)
Alumni = Very Helpful	11.0% (n=9)
Alumni = Helpful	23.2% (n=19)
Alumni = Neither Helpful nor Unhelpful	14.6% (n=12)
Alumni = Unhelpful	4.9% (n=4)
Alumni = Very Unhelpful	1.2% (n=1)
Alumni = I have never used this resource	43.9% (n=36)
Family Members = Very Helpful	22.0% (n=18)
Family Members = Helpful	29.3% (n=24)
Family Members = Neither Helpful nor Unhelpful	25.6% (n=21)
Family Members = Unhelpful	0.0% (n=0)
Family Members = Very Unhelpful	2.4% (n=2)
Family Members = I have never used this resource	19.5% (n=16)
Bosses / Co-workers / Supervisors = Very Helpful	13.4% (n=11)
Bosses / Co-workers / Supervisors = Helpful	34.1% (n=28)
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	14.6% (n=12)
Bosses / Co-workers / Supervisors = Unhelpful	3.7% (n=3)
Bosses / Co-workers / Supervisors = Very Unhelpful	0.0% (n=0)
Bosses / Co-workers / Supervisors = I have never used this resource	32.9% (n=27)

Professional Contacts / Organizations = Very Helpful	14.6% (n=12)
Professional Contacts / Organizations = Helpful	34.1% (n=28)
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	15.9% (n=13)
Professional Contacts / Organizations = Unhelpful	4.9% (n=4)
Professional Contacts / Organizations = Very Unhelpful	0.0% (n=0)
Professional Contacts / Organizations = I have never used this resource	29.3% (n=24)
Peers = Very Helpful	11.0% (n=9)
Peers = Helpful	25.6% (n=21)
Peers = Neither Helpful nor Unhelpful	29.3% (n=24)
Peers = Unhelpful	7.3% (n=6)
Peers = Very Unhelpful	0.0% (n=0)
Peers = I have never used this resource	25.6% (n=21)

Engagement

Experiential 49: Did you complete any of the following while working on your degree? (Select all that apply)

 Undergraduate (n=82)



Internships

Experiential 51: How many internships did you complete?

	Undergraduate <i>n</i> =46
1	41.3% (<i>n</i> =19)
2	39.1% (<i>n</i> =18)
3	13.0% (<i>n</i> =6)
4	0.0% (<i>n</i> =0)
5	2.2% (<i>n</i> =1)
More than 5	0.0% (<i>n</i> =0)
Other	4.3% (<i>n</i> =2)

Internships

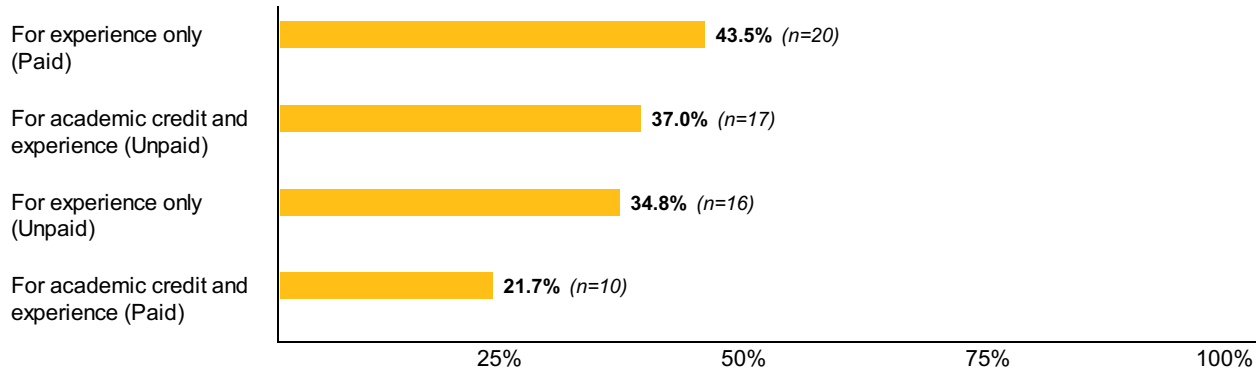
Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

	Undergraduate <i>n</i> =46
Part-time	73.9% (<i>n</i> =34)
Full-time	50.0% (<i>n</i> =23)

Internships

Experiential 53: What types of internships did you complete? (Select all that apply)

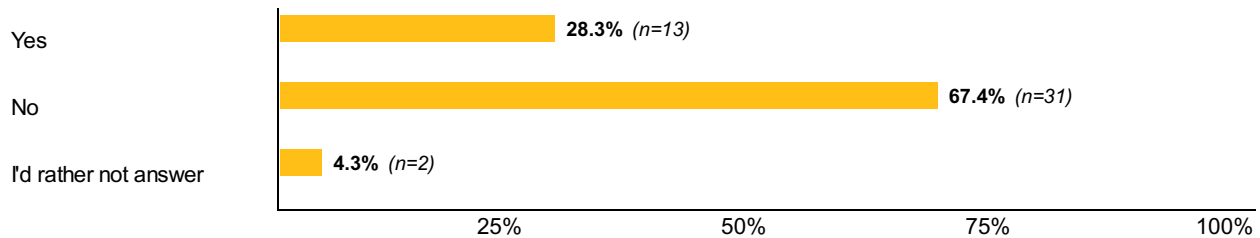
Undergraduate (n=46)



Internships

Experiential 54: Were you offered full-time employment as result of any of your internships?

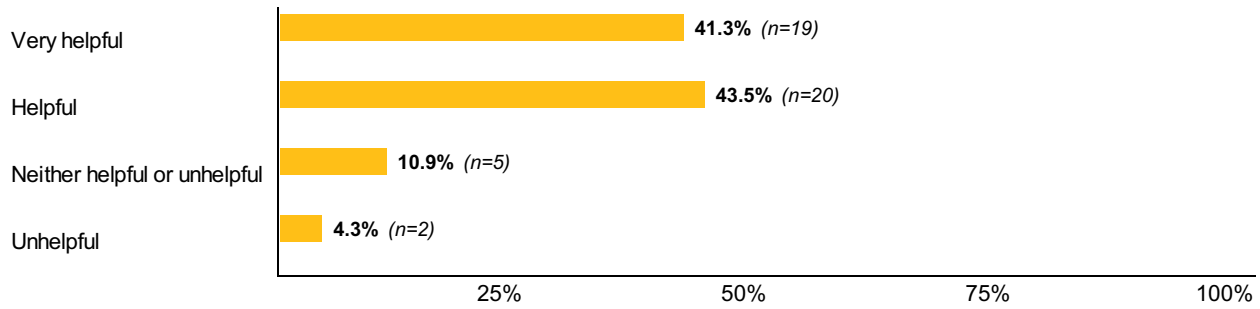
Undergraduate (n=46)



Internships


Experiential 55: Overall, how helpful were your internships in preparing you for the workplace/your career?

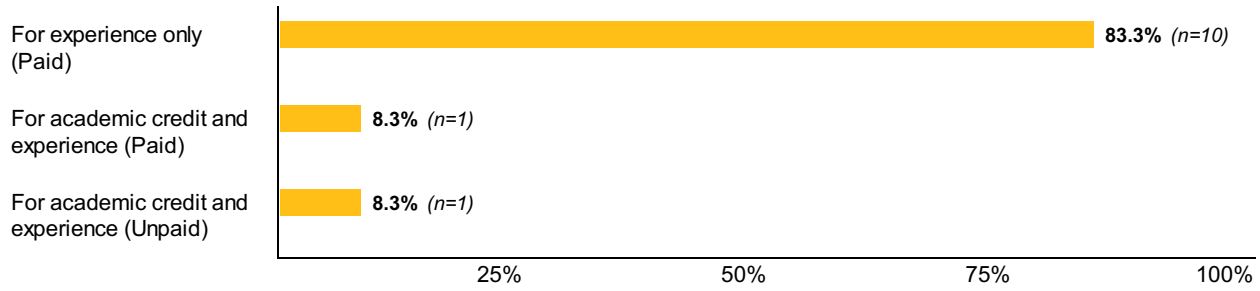
Undergraduate (n=46)



Internships

Experiential 57: What type of internship was this?

 Undergraduate (n=12)



Service learning and other academic volunteer experiences

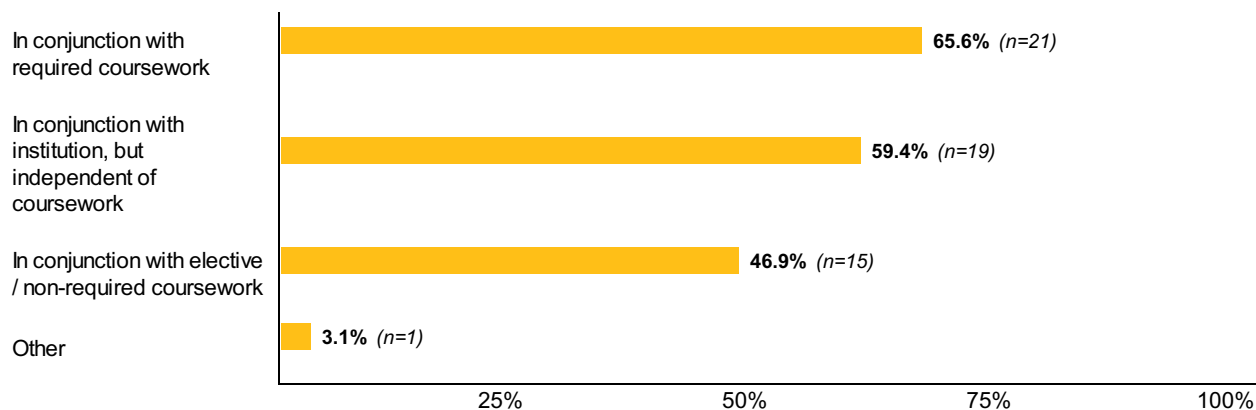
Experiential 65: How many service learning or other academic volunteer experiences did you complete?

	Undergraduate n=32
1	28.1% (n=9)
2	28.1% (n=9)
3	21.9% (n=7)
4	6.3% (n=2)
5	3.1% (n=1)
More than 5	12.5% (n=4)

Service learning and other academic volunteer experiences

Experiential 67: What types of service learning or other academic volunteer experiences did you complete? (Select all that apply)

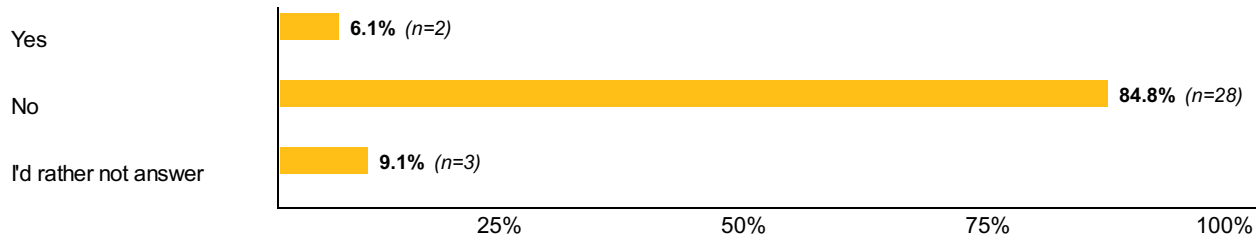
Undergraduate (n=32)



Service learning and other academic volunteer experiences

Experiential 68: Were you offered full-time employment as result of any of your service learning or other academic volunteer experiences?

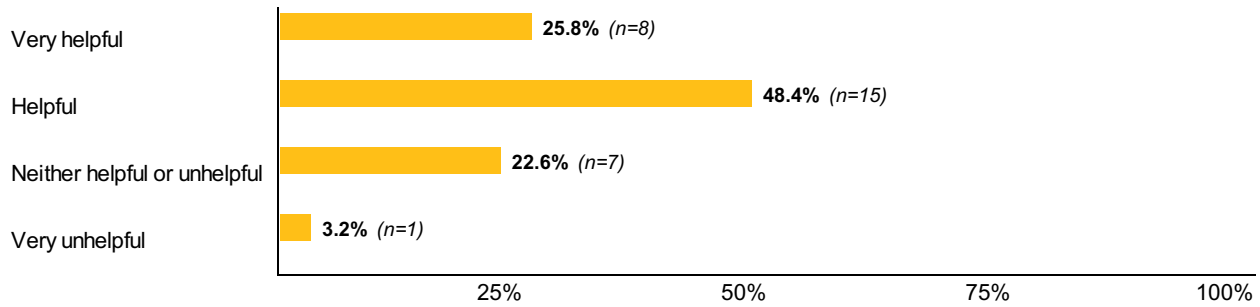
Undergraduate (n=33)



Service learning and other academic volunteer experiences

Experiential 69: How helpful were your service learning or other academic volunteer experiences in preparing you for the workplace/your career?

Undergraduate (n=31)

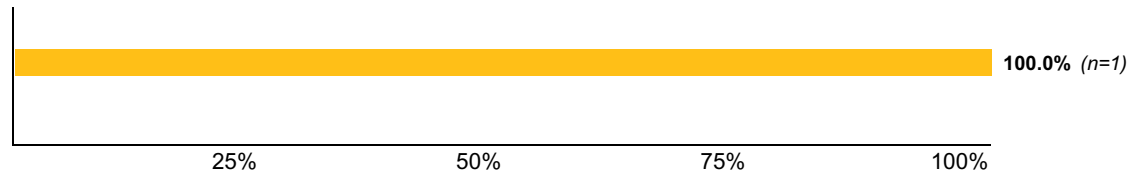


Service learning and other academic volunteer experiences

Experiential 71: What type of service learning or other academic volunteer experience was this?

Undergraduate (n=1)

In conjunction with institution, but independent of coursework



Assistantships

Experiential 72: How many assistantships did you complete?

	Undergraduate <i>n</i> =15
1	60.0% (<i>n</i> =9)
2	20.0% (<i>n</i> =3)
3	20.0% (<i>n</i> =3)
4	0.0% (<i>n</i> =0)
5	0.0% (<i>n</i> =0)
More than 5	0.0% (<i>n</i> =0)


Assistantships

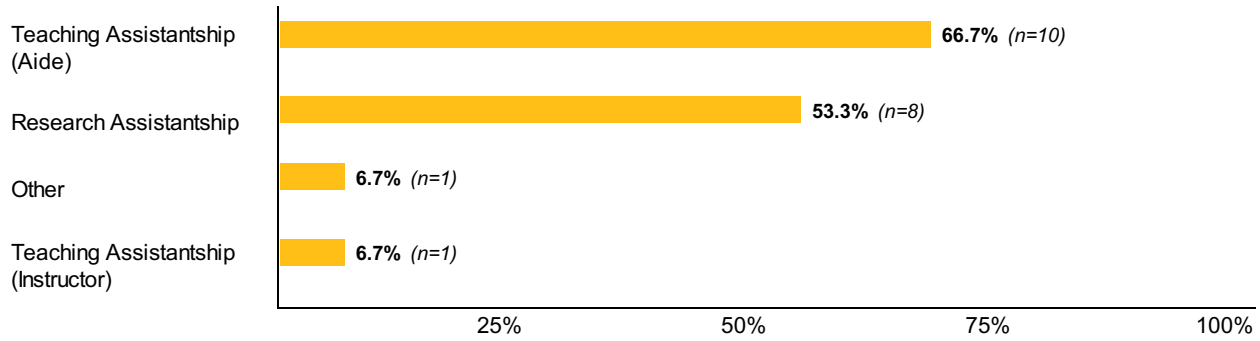
Experiential 73: Please indicate if these experiences were full or part-time. (Select all that apply)

	Undergraduate <i>n=15</i>
Part-time	86.7% (<i>n=13</i>)
Full-time	26.7% (<i>n=4</i>)

Assistantships

Experiential 74: What types of assistantships did you complete? (Select all that apply)

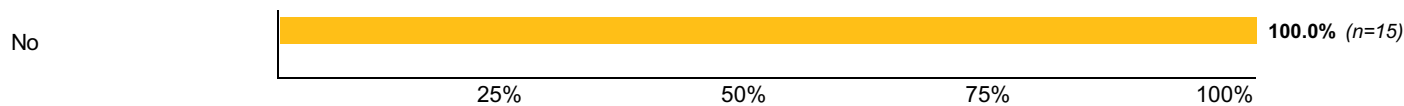
 Undergraduate (n=15)



Assistantships

Experiential 75: Were you offered full-time employment as result of any of your assistantships?

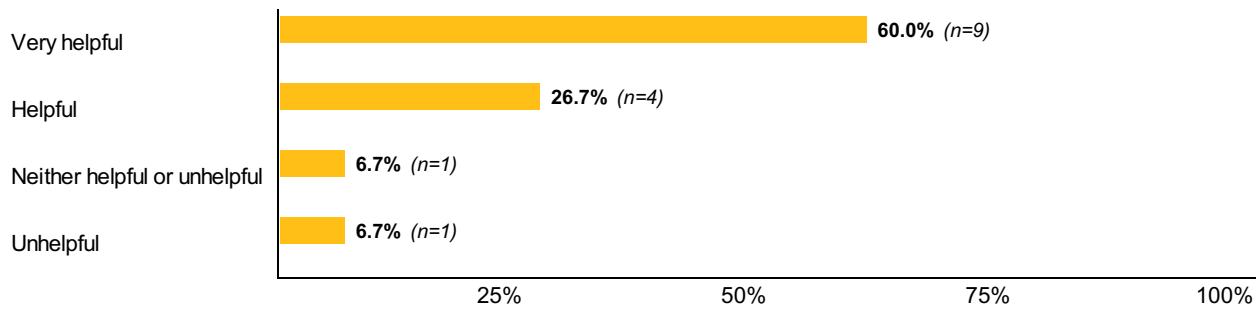
Undergraduate (n=15)



Assistantships

Experiential 76: How helpful were your assistantship(s) in preparing you for the workplace/your career?

Undergraduate (n=15)



Field Experience / Practicum

Experiential 79: How many field experiences or practicums did you complete?

	Undergraduate n=20
1	45.0% (n=9)
2	5.0% (n=1)
3	15.0% (n=3)
4	5.0% (n=1)
5	5.0% (n=1)
More than 5	20.0% (n=4)
Other	5.0% (n=1)

Field Experience / Practicum

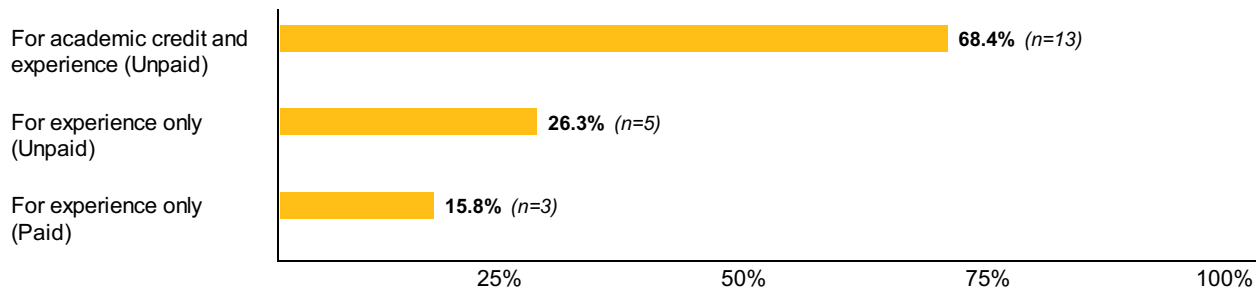
Experiential 80: Please indicate if these experiences were full or part-time. (Select all that apply)

	Undergraduate <i>n=20</i>
Part-time	95.0% (<i>n=19</i>)
Full-time	10.0% (<i>n=2</i>)

Field Experience / Practicum

Experiential 81: What types of field experiences or practicums did you complete? (Select all that apply)

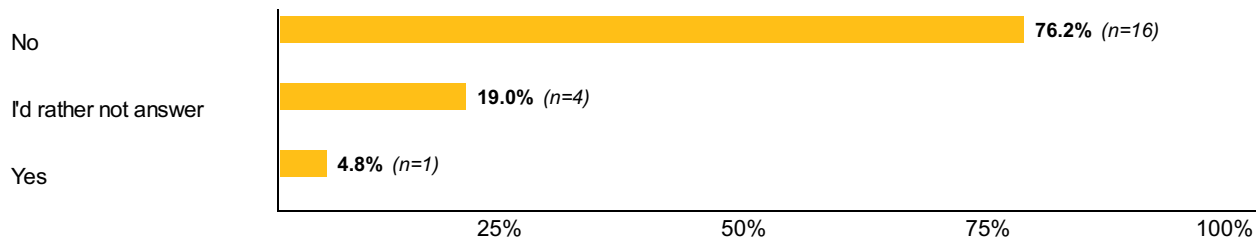
Undergraduate (n=19)



Field Experience / Practicum

Experiential 82: Were you offered full-time employment as result of any of your field experiences or practicums?

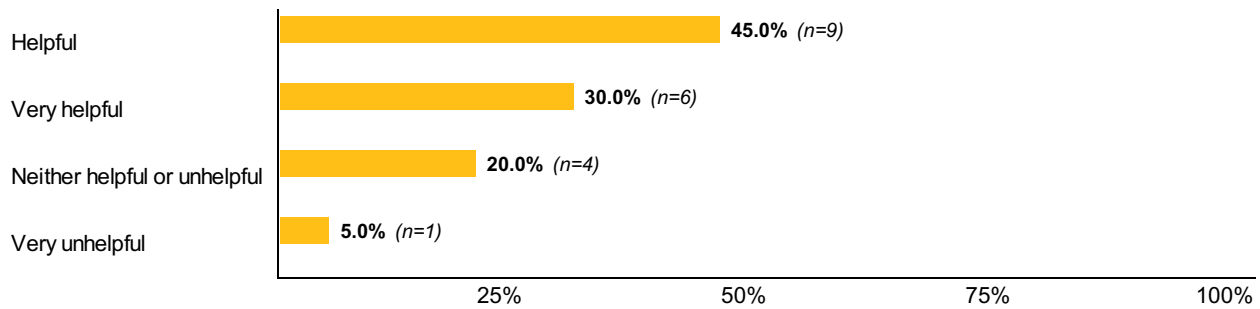
Undergraduate (n=21)



Field Experience / Practicum

Experiential 83: How helpful were your field experiences or practicums in preparing you for the workplace/your career?

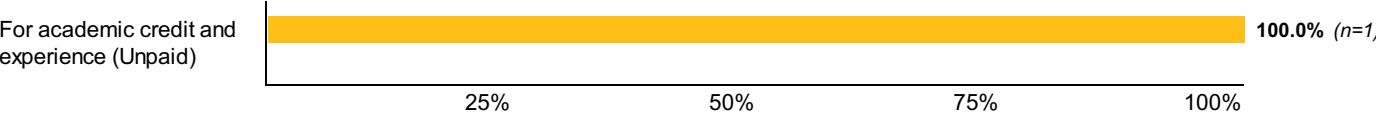
Undergraduate (n=20)



Field Experience / Practicum

Experiential 85: What type of field experience or practicum was this?

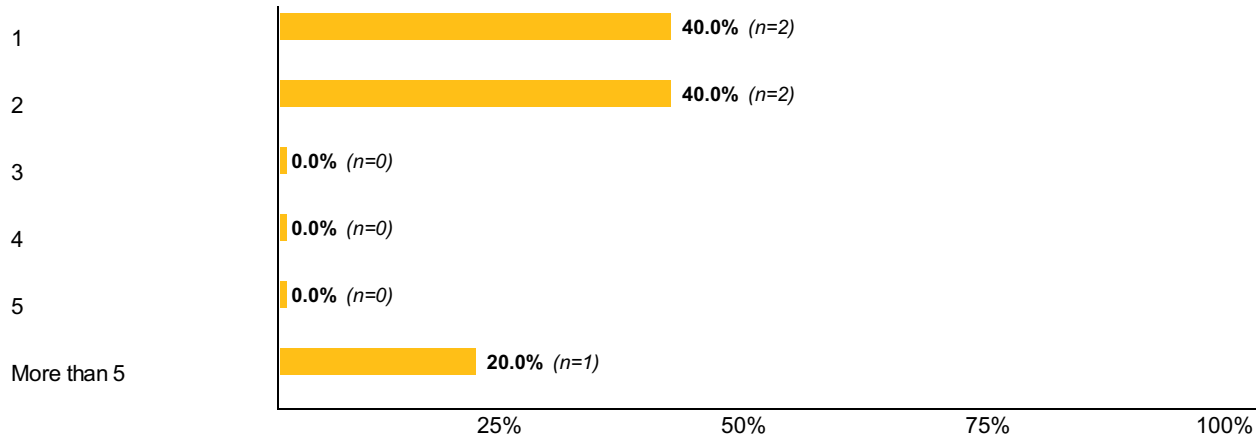
Undergraduate (n=1)



Clinical Experience

Experiential 86: How many clinical experiences did you complete?

Undergraduate (n=5)



Clinical Experience

Experiential 87: Please indicate if these experiences were full or part-time. (Select all that apply)

 Undergraduate (n=5)

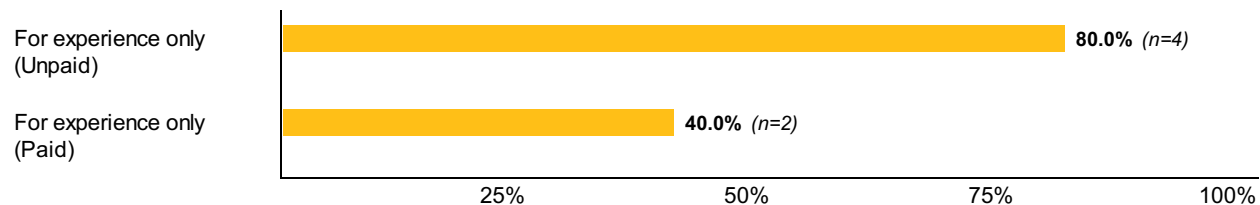
Part-time



Clinical Experience

Experiential 88: What types of clinical experiences did you complete? (Select all that apply)

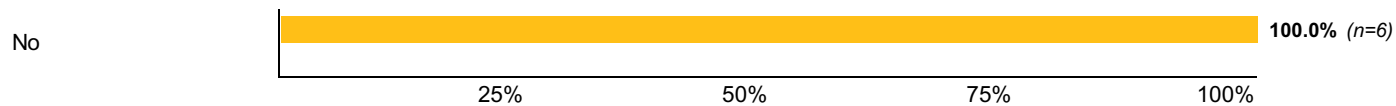
Undergraduate (n=5)



Clinical Experience

Experiential 89: Were you offered full-time employment as result of any of your clinical experiences?

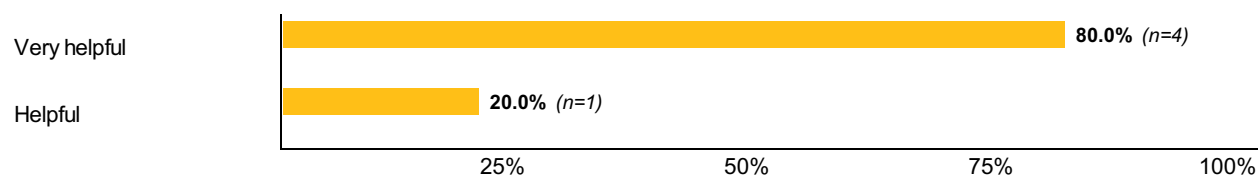
 Undergraduate (n=6)



Clinical Experience

Experiential 90: How helpful were your clinical experiences in preparing you for the workplace/your career?

Undergraduate (n=5)



Student Teaching

Experiential 94: Please indicate if this experience was full or part-time. (Select all that apply)

	Undergraduate <i>n=14</i>
Part-time	71.4% (<i>n=10</i>)
Full-time	42.9% (<i>n=6</i>)

Student Teaching: Grade Level

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Undergraduate n=13
Pre-K	0.0% (n=0)
Kindergarten	0.0% (n=0)
1st	15.4% (n=2)
2nd	7.7% (n=1)
3rd	7.7% (n=1)
4th	0.0% (n=0)
5th	0.0% (n=0)
6th	15.4% (n=2)
7th	0.0% (n=0)
8th	0.0% (n=0)
9th	7.7% (n=1)
10th	15.4% (n=2)
11th	0.0% (n=0)
12th	0.0% (n=0)
Non-grade level	0.0% (n=0)
More than one grade level (Multiple positions)	15.4% (n=2)
Other	15.4% (n=2)

Student Teaching: Public/Private/Charter

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Undergraduate <i>n=13</i>
Public	84.6% (<i>n=11</i>)
Private	7.7% (<i>n=1</i>)
Multiple (Multiple positions)	7.7% (<i>n=1</i>)

Student Teaching

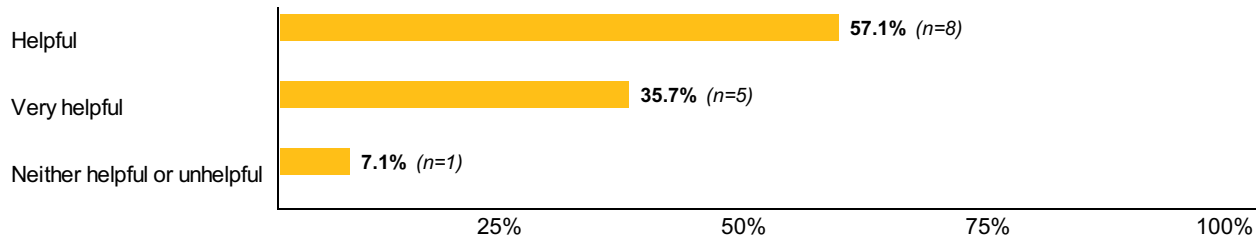
Experiential 96: Were you offered full-time employment as result of your student teaching experience?

	Undergraduate <i>n=15</i>
Yes	13.3% (<i>n=2</i>)
No	73.3% (<i>n=11</i>)
I'd rather not answer	13.3% (<i>n=2</i>)

Student Teaching

Experiential 97: How helpful was your student teaching experience in preparing you for the workplace/your career?

Undergraduate (n=14)



Study Abroad/Away with internship or practicum component

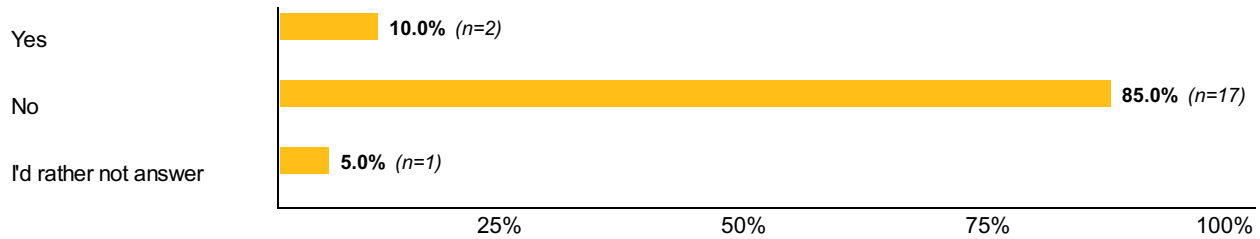
Experiential 99: How many study abroad/away experiences with internship or practicum components did you complete?

	Undergraduate n=20
1	80.0% (n=16)
2	15.0% (n=3)
3	0.0% (n=0)
4	0.0% (n=0)
5	0.0% (n=0)
More than 5	0.0% (n=0)
Other	5.0% (n=1)

Study Abroad/Away with internship or practicum component

Experiential 101: Were you offered full-time employment as result of any of your study abroad/away experiences with internship or practicum components?

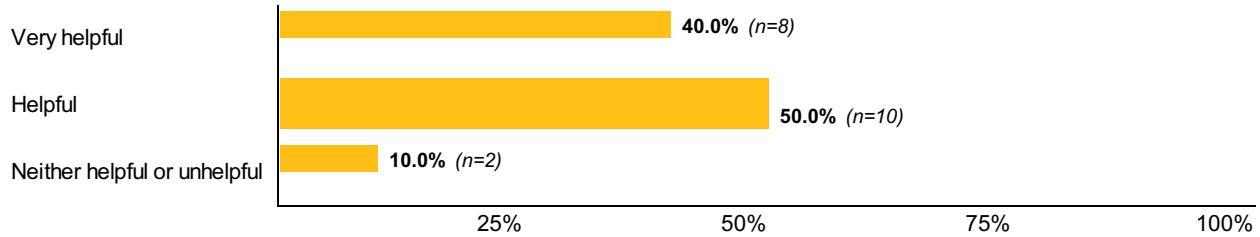
Undergraduate (n=20)



Study Abroad/Away with internship or practicum component

Experiential 102: How helpful were your study abroad/away experiences with internship or practicum components in preparing you for the workplace/your career?

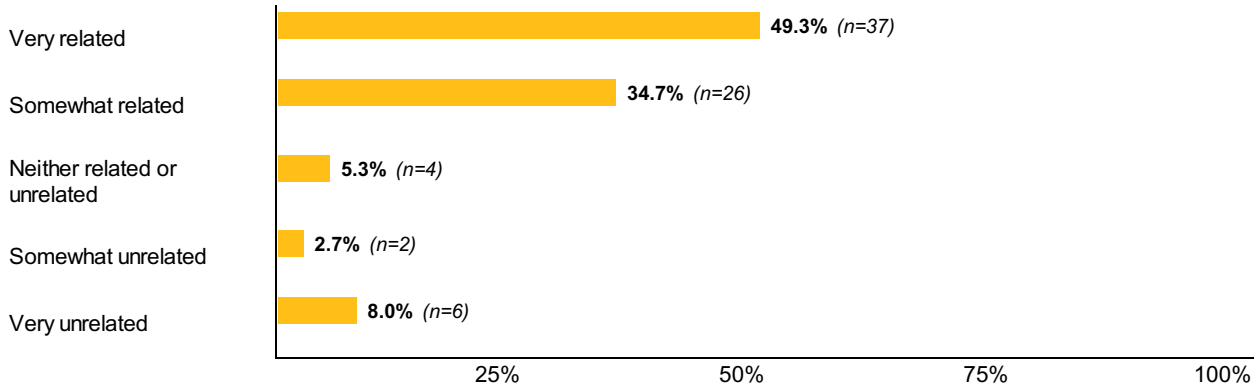
Undergraduate (n=20)



Satisfaction

Satisfaction 105: How related is your reported primary post-graduation occupation to your program/area of study?

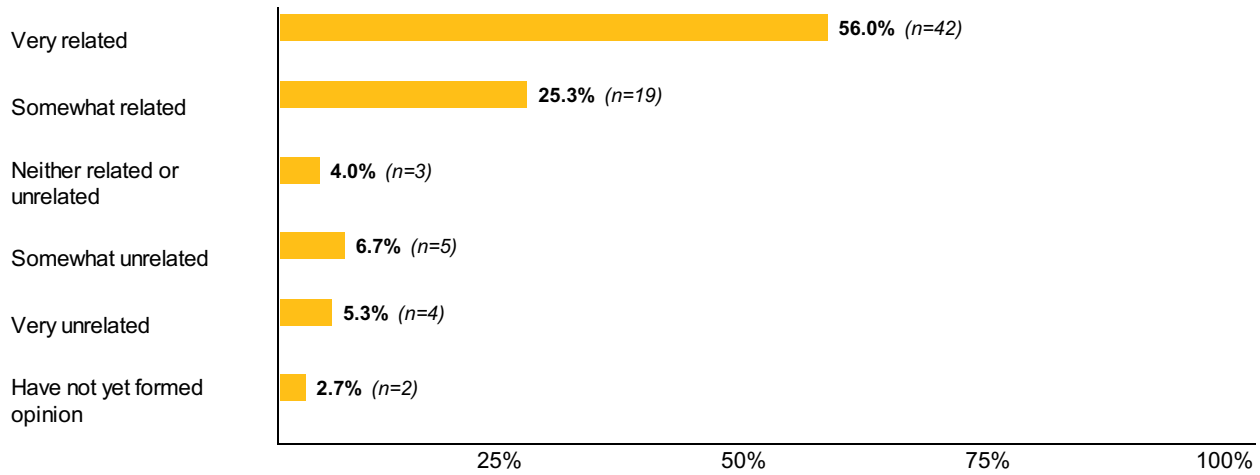
Undergraduate (n=75)



Satisfaction

Satisfaction 106: How related is your reported primary post-graduation occupation to your career goals?

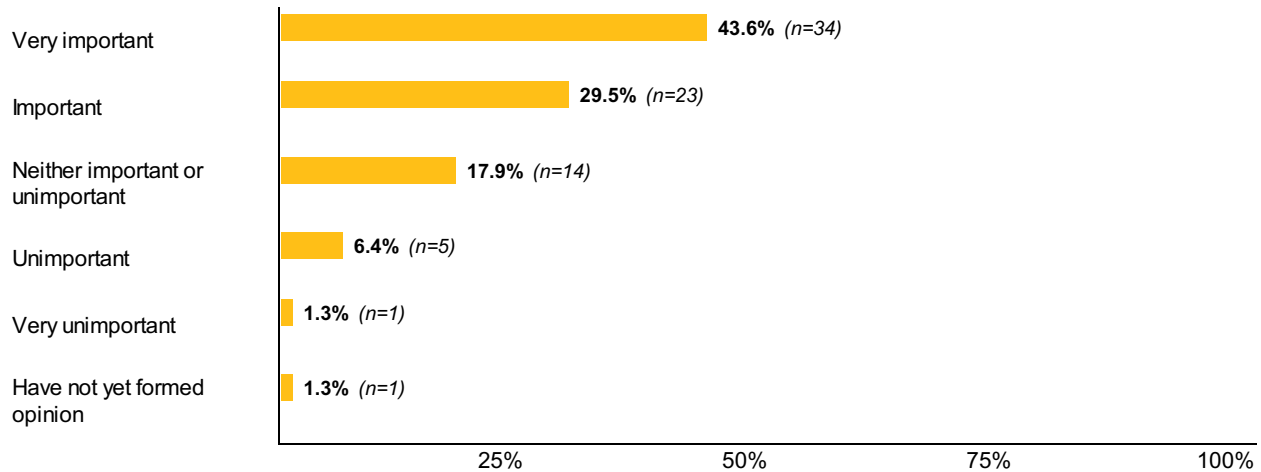
Undergraduate (n=75)



Satisfaction

Satisfaction 107: How important to you is it that your reported primary post-graduation occupation or career is related to your program/area of study?

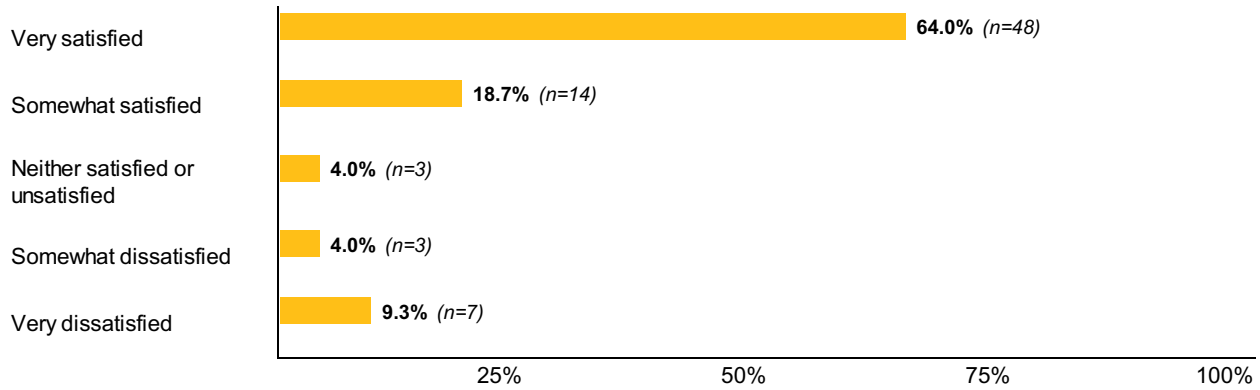
Undergraduate (n=78)



Satisfaction

Satisfaction 108: How satisfied are you with your reported primary post-graduation occupation?

Undergraduate (n=75)



Motivation

Motivation 109: Which of these best describes your situation before beginning the degree you recently completed? (Select all that apply)

	Undergraduate <i>n=77</i>
Recently completed high school or GED	88.3% (<i>n=68</i>)
Working part-time	10.4% (<i>n=8</i>)
Working full-time	5.2% (<i>n=4</i>)
Recently completed post-secondary education	3.9% (<i>n=3</i>)
Unemployed and not seeking employment	3.9% (<i>n=3</i>)
Self-employed	2.6% (<i>n=2</i>)
Unemployed and seeking employment	2.6% (<i>n=2</i>)
Other	1.3% (<i>n=1</i>)

Motivation

Motivation 110: What was your primary motivation when beginning the degree you recently completed?

	Undergraduate <i>n=77</i>
Employment opportunities	58.4% (<i>n=45</i>)
Personal enrichment	20.8% (<i>n=16</i>)
Impact on society	9.1% (<i>n=7</i>)
Job satisfaction	5.2% (<i>n=4</i>)
Income potential	5.2% (<i>n=4</i>)
Other	1.3% (<i>n=1</i>)

Motivation

Motivation 111: What was your primary motivation when finishing the degree you recently completed?

	Undergraduate <i>n=77</i>
Employment opportunities	45.5% (<i>n=35</i>)
Personal enrichment	19.5% (<i>n=15</i>)
Impact on society	18.2% (<i>n=14</i>)
Income potential	9.1% (<i>n=7</i>)
Job satisfaction	6.5% (<i>n=5</i>)
Other	1.3% (<i>n=1</i>)

Motivation

Motivation 112: How helpful was your degree in allowing you to affect each of the following outcomes? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Undergraduate n=77
Employment opportunities = Very Helpful	31.2% (n=24)
Employment opportunities = Helpful	41.6% (n=32)
Employment opportunities = Neither Helpful nor Unhelpful	7.8% (n=6)
Employment opportunities = Unhelpful	5.2% (n=4)
Employment opportunities = Very Unhelpful	1.3% (n=1)
Employment opportunities = Have not yet formed opinion	11.7% (n=9)
Impact on society = Very Helpful	28.6% (n=22)
Impact on society = Helpful	31.2% (n=24)
Impact on society = Neither Helpful nor Unhelpful	23.4% (n=18)
Impact on society = Unhelpful	7.8% (n=6)
Impact on society = Very Unhelpful	1.3% (n=1)
Impact on society = Have not yet formed opinion	7.8% (n=6)
Income potential = Very Helpful	24.7% (n=19)
Income potential = Helpful	31.2% (n=24)
Income potential = Neither Helpful nor Unhelpful	18.2% (n=14)
Income potential = Unhelpful	11.7% (n=9)
Income potential = Very Unhelpful	2.6% (n=2)
Income potential = Have not yet formed opinion	10.4% (n=8)
Job satisfaction = Very Helpful	32.5% (n=25)
Job satisfaction = Helpful	27.3% (n=21)

Job satisfaction = Neither Helpful nor Unhelpful	15.6% (n=12)
Job satisfaction = Unhelpful	6.5% (n=5)
Job satisfaction = Very Unhelpful	3.9% (n=3)
Job satisfaction = Have not yet formed opinion	13.0% (n=10)
Personal enrichment = Very Helpful	44.2% (n=34)
Personal enrichment = Helpful	36.4% (n=28)
Personal enrichment = Neither Helpful nor Unhelpful	5.2% (n=4)
Personal enrichment = Unhelpful	5.2% (n=4)
Personal enrichment = Very Unhelpful	1.3% (n=1)
Personal enrichment = Have not yet formed opinion	6.5% (n=5)
Professional prestige = Very Helpful	19.5% (n=15)
Professional prestige = Helpful	33.8% (n=26)
Professional prestige = Neither Helpful nor Unhelpful	26.0% (n=20)
Professional prestige = Unhelpful	3.9% (n=3)
Professional prestige = Very Unhelpful	3.9% (n=3)
Professional prestige = Have not yet formed opinion	11.7% (n=9)